# ENCORY HEALTHCARE

Veterans Program

## Anger Management Skills



Anger and aggression are natural responses to threatening situations, but if left uncontrolled, anger can escalate situations and cause lasting harm to relationships and even your health. Learning to control anger can help you manage your thoughts and feelings in a productive way.

If you have noticed areas in your life where anger or aggression are affecting your health and relationships, try the two following strategies.



### **Opposite Action Technique**

On the next slide is a chart of aggressive behaviors and the opposite actions for each example. Read over the list in the first column and circle the examples of aggression that may apply to you. Are there any behaviors on the list that you would like to change? Are there any that you would add?

Read over the opposite action of the listed aggression in the second column. Commit to practicing the opposite action throughout your day in place of the aggressive behavior. By making the opposite action a habit, it will become your first response in a moment of anger.



Aggression	Opposite Action
Hitting	Place hands in pocket
Throwing things	Put things down gently
Balling up your fists	Relax hands
Clenching your jaw	Relax facial muscles
Expanding your posture (puffing up)	Lower your shoulders/sit down
Pacing	Sit/slowly walk/skip!
Driving aggressively	Let foot off the gas
Ignoring someone	Engage in a pleasant conversation
Being short with someone	Describe how you feel and why
Using sarcasm	Be sincere/serious

#### Example:

If you drive aggressively when angry, practice driving slowly with a relaxed grip on the steering wheel.

If you find yourself pacing the room when in an argument, practice sitting down and discussing the issue at hand.



### Interpersonal Effectiveness Skills

It may be difficult to communicate in times of anger and frustration. The acronym DEARMAN is a helpful strategy to use during these moments.



<b>D</b> escribe	Describe problems and requests in clear terms.
_	Don't say: "please clean up."
	Say: "Please do the dishes before going to bed."
<b>E</b> xpress	Clearly express your feelings. Don't expect others to read your mind.
_ '	Say: "I feel because"
	Scheduled family meetings are a great time to practice this.
<b>A</b> ssert	Don't beat around the bush.
	Know what your needs are and describe them clearly.
	Being passive or avoidant will not help you reach your goals.
<b>R</b> einforce	Reward people when they help you achieve your goals.
_	This can be as simple as a "thank you."
	Punishment is less likely to be effective!
<b>M</b> indful	Stay present and engaged.
<del>_</del>	Don't bring anger from an earlier interaction into the current conversation.
	Ask questions and listen to stay present.
<b>A</b> ppear	Consider your posture, tone, eye contact and body language. Try doing the opposite!
<b>=</b>  -	If you are expressing anger with your body, know why and whether it's appropriate.
<b>N</b> egotiate	We do not all share the same values or needs.
	We have to compromise.
	Help others in your life meet their needs so you can meet yours.



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